

# **Bluegrass State Skills Corporation**

## **Board of Directors Meeting**

**January 30, 2019**

**THINK KENTUCKY**

Cabinet for Economic Development

# Bluegrass State Skills Corporation

## AGENDA



The Bluegrass State Skills Corporation  
Board of Directors Meeting  
Cabinet for Economic Development  
300 West Broadway  
Frankfort, Kentucky  
AGENDA  
January 30, 2019

**Call to Order**

**Notification of Press**

**Roll Call**

**Minutes**

Wednesday, December 5, 2018

---

**Reports**

Tonya Lee

Financial Report

---

**GIA Applications**

Brooklyn Leep/Kate Greenwell

Caldwell County Hospital, Inc. dba Caldwell Medical Center  
Shelby County Associated Industries, Inc.  
Toyotetsu America, Inc.  
Tractor Supply Company

---

**GIA Applications**

Kristina Slattery/Christy Wingate

NNA of Paducah, LLC dba Fresenius Kidney Care Murray Calloway  
NNA of Paducah, LLC dba RCG Mayfield  
Fresenius Medical Care NAK Shepherdsville, LLC  
NNA of Paducah, LLC dba RCG Paducah South  
Masonic Homes of Kentucky, Inc.

---

**GIA Applications**

Elizabeth Bishop/Christy Wingate

EGC Construction Corporation  
Anixter Inc.  
Novelis Corporation  
Florida Tile, Inc.

---

**GIA and STIC Application**

Elizabeth Bishop/Christy Wingate

AGC Flat Glass North America, Inc. dba AGC Glass Company North America

---

**STIC Applications**

Brooklyn Leep/Kate Greenwell

Alabama Wire Products, LLC  
Fabricated Metals, LLC

**STIC Finals**

Tim Back

---

Georgetown Community Hospital  
Louisville Seating  
Ellison Surface Technologies, Inc.  
United Parcel Service, Inc.  
UPS Worldwide Forwarding, Inc.  
United Parcel Service Co. (Air)  
PMC Organometallix, Inc.  
Fleming County Hospital  
Metalsa Structural Products, Inc.  
Commercial Specialty Truck Holdings

**Old Business**

Randy Fox / Sarah Butler

---

Board Insurance

**New Business**

Kristina Slattery

---

Kentucky Work Ready Communities

**Next Board Meeting**

Ellen Felix

---

March 27, 2019

**Adjournment**

Randy Fox

# Bluegrass State Skills Corporation

## MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting  
Kentucky Cabinet for Economic Development,  
300 West Broadway, Frankfort, Kentucky 40601  
December 5, 2018 – 1:00 PM**

**Members present** – Brenda Bankston, Rita Combs-Sterrett, Randy Fox, Eston Glover, John Kuzuoka, Carl Lay, Tom Lund and Jeff Whitehead.

**Proxies present** – Katie Smith, Proxy for Secretary Terry R. Gill; Jaqueline Korengel, Proxy for Dr. Robert King; Josh Benton, Proxy for Secretary Derrick Ramsey and Dr. Kris Williams, Proxy for Dr. Jay Box.

**Members absent** – Torsten Langguth, Doris Moody, Commissioner Ray Leathers and Secretary David Dickerson.

**CED Staff present** – Tim Back, Elizabeth Bishop, Sarah Butler, Ellen Felix, Kate Greenwell, Brooklyn Leep, Kristina Slattery and Christy Wingate.

**Guests present – Auditor’s Representative**

- John Hill, CPA Partner and Todd Hamilton  
CPA Principal with Mountjoy Chilton Medley LLP, Louisville
- Cory Camic  
Solarity, Lexington

**Call to Order** – Randy Fox

**Roll Call** – Ellen Felix

**Notification of Press** – Ellen Felix

Randy Fox, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

**Approval of Minutes** – Randy Fox

A motion was made by Eston Glover and seconded by Carl Lay to approve the September 26, 2018 minutes. Motion carried.

**Approval of Financial Report** – Katie Smith

Brenda Bankston made a motion to approve the Financial Report for December 5, 2018. John Kuzuoka seconded the motion. Motion carried.

**Applications for Review – Sarah Butler**

**BSSC Staff – Brooklyn Leep and Kate Greenwell recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:**

G19-22292 – Bio-Medical Applications of Kentucky, Inc., Jackson	\$ 6,614.00
G19-22239 – Bio-Medical Applications of Kentucky, Inc., Hazard	\$ 15,110.00
G19-22294 – Bio-Medical Applications of Kentucky, Inc., Somerset	\$ 18,545.00
G19-22284 – Senture, LLC, Annville	\$ 34,860.00

A motion was made by Tom Lund to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

G19-22285 – Senture, LLC, Monticello	\$ 32,420.00
G19-22289 – KIRIU USA Corporation, Bowling Green	\$ 75,000.00
G19-22252 – Riken Americas Corporation, Hopkinsville	\$ 16,000.00
G19-22268 – Logan Aluminum Inc., Russellville	\$ 75,000.00

A motion was made by Eston Glover to approve these applications. Brenda Bankston seconded the motion. Motion carried.

**BSSC Staff – Elizabeth Bishop and Christy Wingate recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:**

G19-22291 – Bluegrass Training Consortium, Inc., Georgetown	\$ 75,000.00
G19-22300 – Kentucky Alliance Training Consortium, Inc., Georgetown	\$ 75,000.00
G19-22298 – Fresenius Medical Care Stanford, LLC, Stanford	\$ 9,593.00
G19-22248 – Taylor County Hospital District Health Facilities, Corporation, Campbellsville	\$ 75,000.00
G19-22295 – Fresenius Medical Care NAK Campbellsville, LLC Campbellsville	\$ 6,326.00

A motion was made by John Kuzuoka to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

G19-22278 – Florida Tile, Inc., Lexington	\$ 16,241.00
G19-22257 – Graham Packaging Pet Technologies Inc., Florence	\$ 75,000.00
G19-22290 – McKechnie Vehicle Components USA, Inc., Nicholasville	\$ 75,000.00
G19-22296 – Fresenius Medical Care NAK Berea, LLC, Berea	\$ 6,814.00

A motion was made by Carl Lay to approve these applications. Josh Benton seconded the motion. Motion carried.

BSSC Staff – Kristina Slattery and Christy Wingate recommended the following Commitment Grant-in-Aid application to the BSSC Board for approval:

G19-22226 – Alorica, Inc., Owensboro	\$ 150,000.00
G19-22315 – Smart Wood USA, LLC, Corbin	\$ 100,000.00
G19-22316 – Takigawa Corporation America, Bardstown	\$ 100,000.00
G19-22372 – More Than a Bakery, LLC, Versailles	\$ 180,600.00

A motion was made by Rita Combs-Sterrett to approve this application. Eston Glover seconded the motion. Motion carried.

BSSC Staff – Kristina Slattery and Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

T19-22237 – A.O. Smith Corporation, Florence	\$ 17,000.00
T19-22288 – Perfetti Van Melle USA Inc., Erlanger	\$ 75,000.00
T19-22299 – J.M. Smucker LLC, Lexington	\$ 75,000.00

A motion was made by Jeff Whitehead to approve this application. Carl Lay seconded the motion. Motion carried.

BSSC Staff – Brooklyn Leep and Kate Greenwell, Elizabeth Bishop and Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

T19-22282 – Tractor Supply Company, Franklin	\$ 75,000.00
T19-22279 – Florida Tile, Inc., Lawrenceburg	\$ 19,448.00

A motion was made by Carl Lay to approve this application. John Kuzuoka seconded the motion. Motion carried.

BSSC Staff - Tim Back recommended 7 Skills-Training-Investment-Credit (STIC) Resolutions for Final Approval.

T17-21441 – Carl Zeiss Vision Inc., Hebron	\$ 4,691.53
T17-21552 – American Woodmark Corporation, Monticello	\$ 84,149.18
T17-21556 – WireCrafters, LLC, Louisville	\$ 13,283.74
T17-21559 – N.S.U. Corporation, Sonora	\$ 3,704.34
T18-21628 – Montoplast of North America, Inc., Frankfort	\$ 77,689.24
T18-21646 – Strong Tower Construction, LLC, Louisville	\$ 4,262.50
T18-21680 – Jackson WWS, Inc., Gray	\$ 13,565.92

A motion was made by Rita Combs-Sterrett and seconded by Eston Glover to approve these projects for final approval. Motion carried.



BSSC Staff – Christy Wingate presented Metropolitan College Tax Credit Resolution for Final Approval

MC-009 – United Parcel Service (UPS), Louisville

\$ 4,009,970.48

A motion was made by Carl Lay and seconded by Eston Glover to authorize this project. Motion carried.

**Bluegrass State Skills Corporation Audit Report**

– John Hill, CPA and Todd Hamilton CPA - Mountjoy Chilton Medley LLP

Mr. John Hill presented the Communications Report to the BSSC Board, and Mr. Todd Hamilton presented the Independent Auditors Report on the Financial Statements. After his 25-minute presentation to the BSSC Board, Mr. Hamilton stated that the audit for the year ending June 30, 2018 disclosed no findings and that the audit went very well.

**Approval of the Audit Report:**

A motion was made by Tom Lund to accept the Audit Report and seconded by Rita Combs-Sterrett. Motion carried.

**New Business**

- 2018 Bluegrass State Skills Annual Report

Sarah Butler presented the annual report that was submitted to the Governor and legislature in November. The report is a summary of all approvals and disbursements throughout the fiscal year.

**Next Board Meeting – Ellen Felix**

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on January 30, 2019, at 1:00 p.m. at the Cabinet for Economic Development, Old Capitol Annex, 1<sup>st</sup> Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

**Adjournment – Randy Fox**

A motion to adjourn the meeting was made by Josh Benton and second by John Kuzuoka. Motion carried.

Sincerely submitted,



Sarah C. Butler

Director, Incentive Administration Division

# **Bluegrass State Skills Corporation**

## **FINANCIAL REPORT**



# BSSC FUNDS REPORT

1/25/2019

## RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Continued Appropriation	2,567,382
HB265 -2012 Session Add'l Funds Available*	3,542,600
OET Rapid Response Funds	1,481,956
<b>TOTAL RESOURCES</b>	<b>11,903,738</b>

## EXPENDITURES YTD

Total as of 1/25/19	1,654,015
---------------------	-----------

## OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	6,708,717
Ford Commitment	0
Commitments	0
Proposals	0
<b>TOTAL OBLIGATIONS</b>	<b>6,708,717</b>

<b>TOTAL FUNDS AVAILABLE FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR</b>	<b>3,541,007</b>
--	------------------

Secretary's Funds	1,361,244
-------------------	-----------

Regular Grant Funds	2,173,897
---------------------	-----------

OET Rapid Response Funds	5,867
--------------------------	-------

<b>TOTAL FUNDS AVAILABLE FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR</b>	<b>3,541,007</b>
--	------------------

\*\$9,500,000 lapsed to General Fund, per HB 265, 2012 Session.

Two draws were made in FY 2013 of \$1,200,000 and \$600,000.

One draw was made in FY 2015 of \$750,000.

Two draws were made in FY 2018 for \$2,950,000 and \$457,400

# BSSC FUNDS REPORT

1/25/2019

Base Amount	\$	695,632
Recaps (Dec/Jan)		<u>87,000</u>
Amount Available for January 2019 Meeting		782,632

# **Bluegrass State Skills Corporation**

## **APPLICATIONS - GIA**



## Grant-In-Aid (GIA) Projects

January 2019

<b>Score</b>	<b>Qualified Company</b>	<b>City</b>	<b>Number of Trainees</b>	<b>Incentive Amount</b>
90	Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	79	\$75,000
85	Shelby County Associated Industries, Inc.	Shelbyville	171	\$75,000
84	EGC Construction Corporation	Newport	50	\$48,078
80	Anixter	Lexington	50	\$75,000
80	NNA of Paducah, LLC dba Fresenius Kidney Care Murray Calloway	Murray	19	\$28,529
80	NNA of Paducah, LLC dba RCG Mayfield	Mayfield	17	\$26,637
79	Toyotetsu America, Inc.	Somerset	972	\$67,923
77	Novelis Corporation	Berea	16	32,000
74	Masonic Homes of Kentucky, Inc.	Masonic Homes	242	66,230
74	Florida Tile, Inc.	Lawrenceburg	185	\$75,000
74	Tractor Supply Company	Franklin	466	\$75,000
72	Fresenius Medical Care NAK Sheperdsville, LLC	Shepherdsville	10	\$10,430

72	AGC Flat Glass Company North America, Inc. dba AGC Glass Company North America	Richmond	80	\$75,000
72	NNA of Paducah, LLC dba RCG Paducah South	Paducah	16	\$26,994
<b>14 Companies</b>			<b>2373</b>	<b>\$756,821</b>

Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in

Regular Grant Fund Balance	\$2,086,717
Recaptured Amount	\$0
2018 FY Projected/Approved Grants	(\$756,821)
<b>Remaining Regular Grant Funds</b>	<b>\$1,329,896</b>

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** Caldwell County Hospital, Inc. dba Caldwell Medical Center

**City:** Princeton **County:** Caldwell

**Industry Sector:** Healthcare **BSSC #:** G19-22408

**Bus. Devp. Contact:** B. Leep **OFS Staff:** K. Greenwell

**Training Description:**

Caldwell Medical Center (CMC) is a non-profit 25-bed critical access hospital that provides healthcare to the greater Princeton area. CMC has been a vital part of the community for more than 65 years and strives to meet the region's continuing health and medical needs. The proposed training plan includes comprehensive training for all CMC employees on courses such as Skin and Wound Management, Emergency Nursing Pediatrics, Trauma Nursing, Advanced Medical Life Support, Case Management, Infection Prevention, and Clinical Shadowing training for new employees. By increasing the skills and knowledge of its staff, CMC will improve patient care, facility efficiency, employee morale, and new process and/or equipment implementation.

**Training Details:**

Classroom/OJT - In-House  
Classroom/OJT - Consultant/Educational Institution  
Instructional Materials & Supplies  
Registered Apprenticeships  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
\$	72,900	\$ align="right">36,450
\$	97,609	\$ align="right">48,804
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	<b>170,508</b>	\$ align="right"> <b>85,254</b>

Number of Trainees

79
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
79	10

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ align="right">23.32	\$ align="right">26.82

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

90
----



**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** Shelby County Associated Industries, Inc.

**City:** Shelbyville **County:** Shelby

**Industry Sector:** Consortia **BSSC #:** G19-22418

**Bus. Devp. Contact:** B. Leep **OFS Staff:** K. Greenwell

**Training Description:**

Shelby County Associated Industries, Inc. (SCAI) is made up of different industrial companies who are united in meeting their collective education and training needs. The training plan includes Supervisor/Manager Training, Project Management, Excel and Powerpoint training, Lean/Problem Solving, Welding, Train-the-Trainer, Warehouse/Distribution training, Blueprint Reading, Statistical Process Control, GDT and APICS/Supply Chain Management training.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Registered Apprenticeships  
**Total Costs**

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 246,714	\$ 123,357
\$ 20,950	\$ 10,475
\$ -	\$ -
<b>\$ 267,664</b>	<b>\$ 133,832</b>

Number of Trainees

171
-----

**Employment & Wage Information:**  
 (Average of all member companies)

Existing Employment	Projected New Employees
91	0

Average Hourly Wage	Total Hourly Compensation
\$ 20.49	\$ 25.64

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

85
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** Toyotetsu America, Inc.

**City:** Somerset

**County:** Pulaski

**Industry Sector:** Manufacturing

**BSSC #:** G19-22416

**Bus. Devp. Contact:** B. Leep

**OFS Staff:** K. Greenwell

**Training Description:**

Toyotetsu America, Inc. is a manufacturer located in Somerset. The training plan will include OJT and Classroom training and a new PLEX ERP system that will replace its current CMS.

**Training Details:**

Classroom/OJT - In-House  
Classroom/OJT - Consultant/Educational Institution  
Instructional Materials & Supplies  
Registered Apprenticeships  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
\$	135,847	\$ align="right">67,923
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	<b>135,847</b>	\$ align="right"> <b>67,923</b>

Number of Trainees

972
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
932	40

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ align="right">18.74	\$ align="right">25.30

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$67,923</b>
-----------------

**Application Score**

79
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** Tractor Supply Company  
**City:** Franklin **County:** Simpson  
**Industry Sector:** Nonretail Service or Technology **BSSC #:** G19-22281  
**Bus. Devp. Contact:** B. Leep **OFS Staff:** K. Greenwell

**Training Description:**

Tractor Supply Company ("TSCO") provides training and development to both new and experienced employees at the Franklin distribution center. TSCO training programs result in employees learning specific knowledge and/or skill to improve performance in their current roles. Additionally, company developmental programs focus on employee growth and future performance. Tractor Supply has several developmental programs for their employees to advance their careers within the organization by developing communication and management skills.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 916,860	\$ 458,430
Classroom/OJT - Consultant/Educational Institution	\$ 49,560	\$ 24,780
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 966,420</b>	<b>\$ 483,210</b>

Number of Trainees 

466
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
310	156

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 19.40	\$ 21.30

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

74
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** NNA of Paducah, LLC dba Fresenius Kidney Care Murray Calloway

**City:** Murray **County:** Calloway

**Industry Sector:** Healthcare **BSSC #:** G19-22428

**Bus. Devp. Contact:** K. Slattery **OFS Staff:** C. Wingate

**Training Description:**

NNA of Paducah, LLC (Murray) provides in-center hemodialysis and kidney care classes for individuals in Calloway County with kidney disease. The proposed training will be implemented internally through a customized learning platform to teach employees a range of topics such as hemodialysis equipment, blood administration, hemoglobin management, and vascular therapies, as well as clinical shadowing concepts for new positions.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 57,058	\$ 28,529
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 57,058</b>	<b>\$ 28,529</b>

Number of Trainees 19

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
13	6

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 23.47	\$ 26.99

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$28,529

**Application Score** 80

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** NNA of Paducah, LLC dba RCG Mayfield

**City:** Mayfield **County:** Graves

**Industry Sector:** Healthcare **BSSC #:** G19-22429

**Bus. Devp. Contact:** K. Slattery **OFS Staff:** C. Wingate

**Training Description:**

NNA of Paducah, LLC (Mayfield) specializes in hemodialysis and kidney care classes that support individuals with long-term and life-threatening conditions. The proposed training will provide all employees with advanced skills and knowledge needed to improve patient care and treatment support techniques to more effectively serve vulnerable individuals in our community.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 53,275	\$ 26,637
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 53,275</b>	<b>\$ 26,637</b>

Number of Trainees 17

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
11	6

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 21.21	\$ 24.39

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

<b>BSSC Grant Recommended for Approval</b>	<b>\$26,637</b>
<b>Application Score</b>	<b>80</b>

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:**

**Company:** Fresenius Medical Care NAK Shepherdsville, LLC

**City:** Shepherdsville **County:** Bullitt

**Industry Sector:** Healthcare **BSSC #:** G19-22297

**Bus. Devp. Contact:** K. Slattery **OFS Staff:** C. Wingate

**Training Description:**

Fresenius Medical Care NAK Shepherdsville LLC (Shepherdsville) provides in-center hemodialysis, KidneyCare classes, and at-home peritoneal dialysis, and is part of the Fresenius Medical Care network that is committed to providing superior patient care. Our services are significantly impacted by continuing medical advancements and dialysis research, which requires workers to have current industry training to ensure successful patient care. Shepherdsville is proposing 11 internal training courses covering a variety of essential hemodialysis and healthcare knowledge, such as vascular therapies, hemoglobin management, blood administration, infection control, and patient safety, to ensure our healthcare workers have the advanced knowledge and skills to provide the best possible patient care.

**Training Details:**

Classroom/OJT - In-House  
Classroom/OJT - Consultant/Educational Institution  
Instructional Materials & Supplies  
Registered Apprenticeships  
**Total Costs**

Total Costs	50% of Total Costs
\$ 20,860	\$ 10,430
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
<b>\$ 20,860</b>	<b>\$ 10,430</b>

Number of Trainees

10
----

**Employment & Wage Information:**

Existing Employment	Projected New Employment
8	2

Average Hourly Wage	Total Hourly Compensation
\$ 22.48	\$ 25.85

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$10,430</b>
-----------------

**Application Score**

76
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** NNA of Paducah, LLC dba RCG Paducah South

**City:** Paducah **County:** McCracken

**Industry Sector:** Healthcare **BSSC #:** G19-22427

**Bus. Devp. Contact:** K. Slattery **OFS Staff:** C. Wingate

**Training Description:**

NNA of Paducah, LLC (Paducah South) provides in-center hemodialysis, at-home hemodialysis and peritoneal dialysis, and kidney care classes, promoting health and improving the quality of life for individuals with kidney disease. This training plan includes new employees with clinical shadowing and classroom training, and training for existing employees on updated diagnostic and therapeutic procedures for dialysis management. All training will be conducted internally and will cover topics such as blood administration, hemodialysis equipment and systems, infection control, patient safety, and vascular therapies.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 53,987	\$ 26,994
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 53,987</b>	<b>\$ 26,994</b>

Number of Trainees 

16
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
10	6

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 22.33	\$ 25.68

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$26,994</b>
-----------------

**Application Score**

72
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** Masonic Homes of Kentucky, Inc.  
**City:** Masonic Home **County:** Jefferson  
**Industry Sector:** Healthcare **BSSC #:** G19-22415  
**Bus. Devp. Contact:** K. Slattery **OFS Staff:** C. Wingate

**Training Description:**

Masonic Homes of Kentucky, Inc. offers healthcare services as well as daily living and specialized services to senior residents and patients. The training plan includes In House Training to build retention and encourage workforce development pipeline by focusing on the core curriculum for the Masonic Communities Kentucky's new hire orientation program. Also, a Workforce Retention Boot Camp to learn new skills, earn certifications and nursing degrees that will fill the workforce gap, allow employees to earn higher wages and bring service to the hundreds of residents and patients it serves. This eight session series will be offered to 48 line managers as part of their succession planning and workforce development initiatives.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 61,276	\$ 30,638
Classroom/OJT - Consultant/Educational Institution	\$ 68,697	\$ 34,348
Instructional Materials & Supplies	\$ 2,488	\$ 1,244
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 132,461</b>	<b>\$ 66,230</b>

Number of Trainees 242

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
574	62

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 16.23	\$ 20.29

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$66,230

**Application Score** 74



**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** EGC Construction Corporation  
**City:** Newport **County:** Campbell  
**Industry Sector:** Nonretail Service or Technology **BSSC #:** G19-22417  
**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

EGC Construction provides construction related services for projects in the greater Cincinnati region as well as portions of Kentucky, Florida, Georgia and other states. The proposed training includes skill development training for carpentry, electrical, ironwork, pipefitting, and millwrights; rigging and signaling training; site training for specific projects and locations; boom lift operator training; scaffolding training; hand tool training; procedure and skill training for new hires; and less than 25% of total training hours for OSHA 10/30 and First Aid.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Registered Apprenticeships  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
	\$ 74,420	\$ 37,210
	\$ 21,736	\$ 10,868
	\$ -	\$ -
	\$ -	\$ -
	<b>\$ 96,156</b>	<b>\$ 48,078</b>

Number of Trainees

50
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
82	12

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 32.09	\$ 36.90

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$48,078</b>
-----------------

**Application Score**

84
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** Anixter Inc.  
**City:** Lexington **County:** Fayette  
**Industry Sector:** Nonretail Service or Technology **BSSC #:** G19-22420  
**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

Anixter Inc. is a leading global distributor of network and security solutions, electrical and electronic solutions and utility power solutions. They help build, connect, protect and power valuable assets and critical infrastructure across the world. The training plan includes new hire onboarding, sales training, management and vendor led trainings that overview products and services, headquarters training with lab and warehouse tours and manufacturing training and Ali (Module base) training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 173,750	\$ 86,875
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 31,500	\$ 15,750
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 205,250</b>	<b>\$ 102,625</b>

Number of Trainees 

50
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
12	50

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 33.75	\$ 43.88

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

80
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** Novelis Corporation  
**City:** Berea **County:** Madison  
**Industry Sector:** Manufacturing **BSSC #:** G19-22414  
**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

Novelis Corporation is a world leader in aluminum products and one of the largest recyclers of aluminum can products. The purpose of the Novelis Maintenance Development Program (MDP) is to respond to a new and emerging workforce development need for technicians with "multi-craft" skills who can work on automated process equipment. The MDP is an apprenticeship style program which is focused on the application of Mechatronics. Technicians will assist the design, development, and engineering staff, as well as work closely with others to diagnose, install, maintain, modify, and repair mechatronic systems, equipment, and component parts. The skills learned include electrical, mechanical, and digital technologies.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Registered Apprenticeships  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
\$	-	\$ -
\$	64,000	\$ 32,000
\$	26,400	\$ 13,200
\$	-	\$ -
\$	<b>90,400</b>	<b>\$ 45,200</b>

Number of Trainees

16
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
138	0

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 28.64	\$ 40.79

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$32,000</b>
-----------------

**Application Score**

77
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019  
**Company:** Florida Tile, Inc.  
**City:** Lawrenceburg **County:** Anderson  
**Industry Sector:** Manufacturing **BSSC #:** G19-22277  
**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

Florida Tile manufactures tile products from its state-of-the-art facility in Lawrenceburg, KY. This facility has a production line for large-format through-body porcelain tiles. The training plan includes internal courses on topics such as specialized equipment and maintenance, workplace integrity, environmental and safety training.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Registered Apprenticeships  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
	\$ 151,712	\$ 75,856
	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
	<b>\$ 151,712</b>	<b>\$ 75,856</b>

Number of Trainees

185
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
185	0

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 20.01	\$ 23.01

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

74
----

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** January 30, 2019

**Company:** AGC Flatt Glass North America, Inc. dba AGC Glass Company North America

**City:** Richmond **County:** Madison

**Industry Sector:** Manufacturing **BSSC #:** G19-22413

**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

AGC Glass Company North America (AGC) designs and manufactures exterior and interior commercial or residential high-quality glass products. This training plan includes multiple classroom courses for Hot End and Cold End processes and quality control, new hire training, Advanced Furnace Technical Training, Tin Bath Technical Training, Lehr Technical Training, Batch House Technical Training and Core Quality Tools training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 197,953	\$ 98,977
Classroom/OJT - Consultant/Educational Institution	\$ 13,205	\$ 6,602
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 211,158</b>	<b>\$ 105,579</b>

Number of Trainees 

80
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employment</b>
166	18

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 28.23	\$ 41.78

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

72
----

# **Bluegrass State Skills Corporation**

## **APPLICATIONS - STIC**



# Skills Training Investment Credit (STIC) Projects

## January 2019

Score	Eligible Company	City	Number of Trainees	Incentive Amount
72	AGC Flat Glass North America, Inc. dba AGC Glass Company North America	Richmond	156	\$75,000
72	Alabama Wire Products, LLC	Elizabethtown	10	\$15,230
69	Fabricated Metals, LLC	Louisville	267	\$75,000
<b>3</b>			<b>433</b>	<b>\$165,230</b>

<b>FY 2018-19 Tax Credit Limit</b>	<b>\$2,500,000</b>
Current FY Projected/ Approved Credits	<b>\$1,116,914</b>
<b>Remaining Tax Credits</b>	<b>\$1,383,086</b>

Note: The tax credit amount will be equal to \$500 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** January 30, 2019

**Company:** AGC Flat Glass North America, Inc. dba AGC Glass Company North America

**City:** Richmond **County:** Madison

**Industry Sector:** Manufacturing **BSSC #:** T19-22406

**Bus. Devp. Contact:** E. Bishop **OFS Staff:** C. Wingate

**Training Description:**

AGC Glass Company North America (AGC) designs and manufactures exterior and interior commercial or residential high-quality glass products. This training plan will include courses for Closing Coordinator, Cold End Robotics Operators, Forklift Operators, Hot End Technicians, and Cold End Technicians. There will also be courses on leadership, soft skills, lean, and safety training. The Quality, Maintenance, and Engineering departments will participate in training on PowerFlex 750-Series, Studio 5000 Logix Designer, FactoryTalk, Kuka Robot Programming, Welding, Root Cause Analysis, FMEA, Internal Auditor Training, Lean Six Sigma Yellow Belt, Control Plans, and NFPA70E.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 253,401	\$ 126,701
Classroom/OJT - Consultant/Educational Institution	\$ 362,615	\$ 181,308
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 616,017</b>	<b>\$ 308,008</b>

Number of Trainees 

156
-----

**Employment & Wage Information:**

<b>Existing Employment</b>
159

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 28.23	\$ 41.78

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

72
----



**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** January 30, 2019  
**Company:** Alabama Wire Products, LLC  
**City:** Elizabethtown **County:** Hardin  
**Industry Sector:** Manufacturing **BSSC #:** T19-22421  
**Bus. Devp. Contact:** B. Leep **OFS Staff:** K. Greenwell

**Training Description:**

Alabama Wire Products, LLC is a wire draw operation that supplies U.S. operations and manufactures wire mesh products for mining, building and construction. This training plan includes a comprehensive mechanical and electrical skills training program for maintenance associates. The training is expected to be delivered over 4 weeks and will be provided by a third party training consultant.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 17,260	\$ 8,630
Instructional Materials & Supplies	\$ 13,200	\$ 6,600
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 30,460</b>	<b>\$ 15,230</b>

Number of Trainees 10

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
68	3

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 24.00	\$ 31.00

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval** \$15,230

**Application Score** 72

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** January 30, 2019  
**Company:** Fabricated Metals, LLC  
**City:** Louisville **County:** Jefferson  
**Industry Sector:** Manufacturing **BSSC #:** T19-22407  
**Bus. Devp. Contact:** B. Leep **OFS Staff:** K. Greenwell

**Training Description:**

Fabricated Metals, LLC (FM) is a metal fabrication provider for the major railroad, communication and transit industries. FM specializes in custom manufactured instrument houses and enclosures, battery cabinets, cantilevers, walk-out cantilevers, signal bridges, flashing light assemblies, and steel foundations. Training will include career development, Lean Implementation, On the Job Training & processes.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 152,652	\$ 76,326
Classroom/OJT - Consultant/Educational Institution	\$ 25,501	\$ 12,751
Instructional Materials & Supplies	\$ 700	\$ 350
Registered Apprenticeships	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 178,853</b>	<b>\$ 89,426</b>

Number of Trainees 

267
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
267	0

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 20.31	\$ 27.11

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$75,000</b>
-----------------

**Application Score**

69
----

# **Bluegrass State Skills Corporation**

## **APPLICATIONS – STIC FINAL**



**Skills Training Investment Credit (STIC) Final Projects  
January 2019**

<b>BSSC #</b>	<b>Eligible Company</b>	<b>City</b>	<b>Number of Trainees</b>	<b>Approved Incentive Amount</b>	<b>Final Incentive Amount</b>
T17-21530	Georgetown Community Hospital	Georgetown	145	\$ 94,500.00	\$ 27,384.84
T17-21555	Louisville Seating	Shepherdsville	143	\$100,000.00	\$ 5,067.13
T18-21624	Ellison Surface Technologies, Inc.	Hebron	45	\$ 32,500.00	\$ 26,500.00
T18-21660	United Parcel Service, Inc.	Louisville	768	\$ 83,658.00	\$ 77,234.13
T18-21661	UPS Worldwide Forwarding, Inc.	Louisville	770	\$ 54,640.00	\$ 48,269.82
T18-21662	United Parcel Service Co. (Air)	Louisville	363	\$100,000.00	\$ 89,485.77
T18-21681	PMC Organometallis, Inc.	Carrollton	103	\$ 54,000.00	\$ 51,500.00
T18-21682	Fleming County Hospital	Flemingsburg	44	\$ 40,500.00	\$ 5,296.88
T18-21683	Metalsa Structural Products, Inc.	Elizabethtown	240	\$100,000.00	\$ 89,087.86
T18-21700	Commercial Speciality Truck Holdings	Cynthiana	53	\$ 56,000.00	\$ 1,222.51
<b>10</b>	<b>Total</b>		<b>2674</b>	<b>\$715,798.00</b>	<b>\$421,048.94</b>

# **Bluegrass State Skills Corporation**

## **OLD BUSINESS**

**THINK KENTUCKY**

Cabinet for Economic Development



# GROSS INSURANCE AGENCY

Proposal

---

Blue Grass State Skills Corporation  
c/o State Risk and Insurance Services Division  
209 St. Clair, 5th Floor  
Frankfort, KY 40601  
Expiring Policy Number: NDO2005091P  
Expiration Date: 03/14/2019

Coverage: Non-Profit Directors & Officers  
Carrier: Mount Vernon Fire Insurance Co.  
Admitted A.M. Best Rating: A++ (Superior)-X  
Policy Period: one year  
Proposal Expiration: 3/14/19

Dear Meagan,

We are pleased to offer the following renewal terms.

Premium Options	Limit of Liability	Retention Each Loss
Option 1	\$2,000,000	Directors and Officers Liability: \$1,000 Employment Practices Liability: \$1,000
Premium Summary	Option 1	
Annual Premium:	\$2,557.00	
Taxes / Fees:	\$0	
Total:	\$2,557.00	

### Additional Quote Information

---

#### Claims made basis

Retroactive Date: Full Prior Acts

Defense Costs are outside the limits of liability

Data and Security+ Endorsement is included in the Directors and Officers Premiums shown

\$100,000 FLSA sublimit for defense and indemnity is included in the Employment Practices liability premium

Business Resource Center including Human Resources consulting services and online toolkit included

---

### Forms & Endorsements

---

DO Jacket 06/17 Non Profit Professional Liability Policy

DO-100 05/17 Coverage Part A. Non Profit Directors and Officers Liability

DO-101 05/17 Coverage Part B. Employment Practices Liability

DO-207 05/17 Failure to Maintain Insurance Exclusion Endorsement

DO-283 05/17 Data & Security Plus Endorsement

DO-290 05/17 Fair Labor Standards Act Sublimit Endorsement

DO-298 05/17 Amended Prior and Pending Litigation Exclusion

DO-GTC 05/17 General Terms and Conditions

DO-KY 10/17 Kentucky State Management Endorsement

# **Bluegrass State Skills Corporation**

**NEW BUSINESS**



# Governor Bevin Announces Newest 'Kentucky Work Ready Community'

FRANKFORT, Ky. (Dec. 5, 2018) – Gov. Matt Bevin announced today that Spencer County has been certified as a Kentucky Work Ready Community.

"Everything we aspire to economically is contingent on our communities having a skilled workforce that is ready and able to fulfill the needs of employers. Earning the Kentucky Work Ready Communities certification gives counties a competitive edge when businesses are looking for a new location or want to expand in Kentucky. I encourage all communities in the Commonwealth to pursue the Work Ready designation," Gov. Bevin said.

The Kentucky Work Ready Communities certification program from the Kentucky Workforce Innovation Board (KWIB) and the Kentucky Education and Workforce Development Cabinet assures employers that a local workforce has the talent and skills necessary to staff existing jobs and to master the innovative technologies new jobs will require.

To become certified, a county must gather local support and commitment and apply for the Work Ready Community designation. Counties have to meet criteria including high school graduation rates, career readiness certificates, demonstrated community commitment, educational attainment, life-skills development, broadband availability, and matching workforce supply and demand.

Counties that are close to meeting all of the criteria may be designated as Kentucky Work Ready Communities in Progress. To achieve this level, a county must present a viable plan to meet all of the criteria within three years. The designation shows that a community is making strides and working with its business, education, workforce and economic development leaders to set and meet common goals that will give the county an economic edge.

"The Kentucky Work Ready Communities initiative has become an essential component for communities to improve workforce and education quality. Work Ready is an excellent framework to bring community partners together to help them achieve a higher levels of economic competitiveness and increasing opportunities for both individuals and employers," said Hugh Haydon, chair of KWIB.

Applications for the certification are reviewed by a panel appointed by the KWIB. The panel recommends certification by the board for the counties that satisfy the criteria. The panel meets four times a year to review applications, which can be submitted at any time.

For more information about the Kentucky Work Ready Communities program, go to [workready.ky.gov](http://workready.ky.gov).