

**Approved and Revised Criteria for WorkReady Communities - Approved 11.17.17 and Effective 1.1.18**

*\*Previous criteria is represented by strikethrough ( ~~xxx~~ )*

Criteria	WorkReady in Progress	Work Ready		Recertification # 1 (3 years)	Data Source	Links to Info / Data
	Plan	Criteria	Plan	Criteria		
<b>High School Graduation Rate</b>	Reach 90% or greater in 3 yrs.	90%+	Maintain 90%+	Maintain 90%+	Kentucky Center for Education and Workforce Statistics (KCEWS)	<a href="http://applications.education.ky.gov/SRC/">http://applications.education.ky.gov/SRC/</a>
<b>Working Age Population Without a High School Diploma / Equivalent (HSE)</b>	Decrease to 15% of population or less without diploma or HSE	</= 15%	Decrease 2%	13%- with a plan to reach 10%- and maintain	American Community Survey (ACS) 18-64 5-year estimate	<a href="https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html">https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html</a>
<b>NEW CRITERIA - Some College or Higher Degree</b>	Reach 43% or greater	43%+	Increase 2%	45%+ with a plan to increase 1% every 3 years	ACS 18-64 5-year estimate	<a href="https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html">https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html</a>
<b>Associates or Higher Degree</b>	Reach 25% or greater Exception: The attainment rate can be modified to a goal of 20% if a majority of the county's 5-year job demand in approved KWIB sectors do not require an associates degree or higher. Evidence to verify the exception request should be provided in the Workforce Supply & Demand section of the application.	25%+ Exception: The attainment rate can be modified to a goal of 22% if a majority of the county's 5-year job demand in in approved KWIB sectors do not require an associates degree or higher. Evidence to verify the exception request should be provided in the Workforce Supply & Demand section of the application.	Increase 2%	27%+ with a plan to increase 1% every 3 years	ACS 25-64 5-year estimate	<a href="https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html">https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html</a>
<b>High School Work Ethic Seal</b>	Plan / Description to Implement with Potential Number of Enrollments	Number of Enrollments	Increase Number of Enrollments	Plan to continue to Increase	County self-reported	Local Board of Education
<b>MODIFIED CRITERIA - Kentucky Essential Skills Certificate / Career Readiness Certificates, Other</b>	Plan / Description to Implement	Number of Certs Awarded	Increase Number of Certs Awarded	Plan to Continue to Increase	WIN (Soft Skills Program)	<a href="http://cpe.ky.gov/data/index.html">http://cpe.ky.gov/data/index.html</a> <a href="https://ncrc.ky.gov/Default.aspx">https://ncrc.ky.gov/Default.aspx</a>

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<b>NEW CRITERIA - (now mandated) - Active Licensures (CURRENTLY SUSPENDED)</b>	Plan to Review / Evaluate Number of Active Licensures as Related to Demand	Number of Licensures Awarded	Increase Number of Licensures Awarded to Meet Demand	Continue to Evaluate with a plan to balance supply/demand as much as possible	Public Protection Cabinet	<a href="http://oop.ky.gov/active_lic_dir.aspx">http://oop.ky.gov/active_lic_dir.aspx</a>
<b>NEW CRITERIA - (now mandated) - Apprenticeships</b>	Plan to Review / Evaluate Number of Apprenticeships as Related to Demand	Number of Apprenticeships Awarded	Increase Number of Apprenticeships Demand	Continue to Evaluate with a plan to balance supply/demand as much as possible	Labor Cabinet	<a href="http://www.labor.ky.gov/dows/doesam/AppAndTraining/Pages/Apprenticeship-and-Training.aspx">http://www.labor.ky.gov/dows/doesam/AppAndTraining/Pages/Apprenticeship-and-Training.aspx</a>
<b>Internet Availability and Speed</b>	Within 3 years... In counties with a population of 50,000 plus... must develop a plan to meet 25 Mbps available to 90%+ of population . With a population less than 50,000... must develop a plan to meet 25 Mbps available to 60%+ of population in counties.	Objectively demonstrate attainment of 25 Mbps availability to 90%+ of population in counties with a population of 50,000 plus and/or 60%+ of population in counties with a population less than 50,000. Exception: Can be considered Work Ready if community is actively engaged with internet provider and has developed a plan to achieve this goal.	Maintain	Maintain	(KentuckyWired, Broadband Now, Connected Nation)	<a href="http://kentuckywired.ky.gov/cfr/Pages/maps.aspx">http://kentuckywired.ky.gov/cfr/Pages/maps.aspx</a> <a href="http://broadbandnow.com/Kentucky">http://broadbandnow.com/Kentucky</a> <a href="http://www.connectednation.org/data-center">http://www.connectednation.org/data-center</a>
<b>NEW CRITERIA - Engagement of Disabled, Veteran, Ex-Offender and Medicaid Populations</b>	Must develop a plan to provide employment & engagement opportunities to individuals with disabilities, veterans, ex-offender & Medicaid populations. Plan should address potential transportation and childcare barriers that may exist and result in an improvement in the labor participation rate within a 3 year period.	Objectively demonstrate execution / progress of plan to engage Disabled, Veteran, Ex-Offender and Medicaid populations with input from community-specific partners tied to those individuals and local employers especially as related to addressing potential transportation and childcare barriers that may exist.	Show how this plan has increased labor participation rate over the last 3 years.	Increase Participation Rate	Office of Voc Rehab / Office for the Blind / Cabinet for Health and Family Services	<a href="http://kcc.ky.gov/Vocational-Rehabilitation/Pages/default.aspx">http://kcc.ky.gov/Vocational-Rehabilitation/Pages/default.aspx</a> <a href="http://kcc.ky.gov/Office-for-the-Blind/Pages/default.aspx">http://kcc.ky.gov/Office-for-the-Blind/Pages/default.aspx</a> <a href="http://chfs.ky.gov/public/">http://chfs.ky.gov/public/</a>

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<b>Workforce Supply vs. Demand</b>	Work with local workforce board to review and analyze 5-year occupational demand by industry in order to have a system which supplies industry with the talent pipeline needed. Identify key sectors and occupations, and explain how the community is producing a workforce ready to fill those positions.	Work with local workforce board to review and analyze 5-year occupational industry demand to create a system which supplies industry with the talent pipeline needed. Identify key sectors and occupations, and explain how the community is producing a workforce ready to fill those positions.	Continue to review, analyze and plan.	Continue to review, analyze and plan to balance supply / demand as much as possible.	KCEWS	<a href="https://kcews.ky.gov/Reports/ViewReportsGeographicArea">https://kcews.ky.gov/Reports/ViewReportsGeographicArea</a>

\*The data for some categories is collected for different age populations, see below:

- Some College or Higher Degree data is collected for ages 18-64
- Working Age Population Without a High School Diploma / Equivalent (HSE) data is collected for ages 18-64
- Associates or Higher Degree data is collected for ages 25-64