

Approved and Revised Criteria for WorkReady Communities - Approved 11.17.17 and Effective 1.1.18

**Previous criteria is represented by strikethrough (~~xxx~~)*

Criteria	WorkReady in Progress	Work Ready		Recertification # 1 (3 years)	Data Source	Links to Info / Data
	Plan	Criteria	Plan	Criteria		
High School Graduation Rate	Reach 90% or greater in 3 yrs.	90%+	Maintain 90%+	Maintain 90%+	Kentucky Center for Education and Workforce Statistics (KCEWS)	http://applications.education.ky.gov/SRC/
Working Age Population Without a High School Diploma / Equivalent (HSE)	Decrease to 15% of population or less without diploma or HSE	</= 15%	Decrease 2%	13%- with a plan to reach 10%- and maintain	American Community Survey (ACS) 18-64 5-year estimate	https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html
NEW CRITERIA - Some College or Higher Degree	Reach 43% or greater	43%+	Increase 2%	45%+ with a plan to increase 1% every 3 years	ACS 18-64 5-year estimate	https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html
Associates or Higher Degree	Reach 25% or greater Exception: The attainment rate can be modified to a goal of 20% if a majority of the county's 5-year job demand in approved KWIB sectors do not require an associates degree or higher. Evidence to verify the exception request should be provided in the Workforce Supply & Demand section of the application.	25%+ Exception: The attainment rate can be modified to a goal of 22% if a majority of the county's 5-year job demand in in approved KWIB sectors do not require an associates degree or higher. Evidence to verify the exception request should be provided in the Workforce Supply & Demand section of the application.	Increase 2%	27%+ with a plan to increase 1% every 3 years	ACS 25-64 5-year estimate	https://www.census.gov/data/tables/2016/demo/education-attainment/cps-detailed-tables.html
High School Work Ethic Seal	Plan / Description to Implement with Potential Number of Enrollments	Number of Enrollments	Increase Number of Enrollments	Plan to continue to Increase	County self-reported	Local Board of Education
MODIFIED CRITERIA - Kentucky Essential Skills Certificate / Career Readiness Certificates, Other	Plan / Description to Implement	Number of Certs Awarded	Increase Number of Certs Awarded	Plan to Continue to Increase	WIN (Soft Skills Program)	http://cpe.ky.gov/data/index.html https://ncrc.ky.gov/Default.aspx

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Criteria	WorkReady in Progress	Work Ready		Recertification # 1 (3 years)	Data Source	Links to Info / Data
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NEW CRITERIA - (now mandated) - Active Licensures	Plan to Review / Evaluate Number of Active Licensures as Related to Demand	Number of Licensures Awarded	Increase Number of Licensures Awarded to Meet Demand	Continue to Evaluate with a plan to balance supply/demand as much as possible	Public Protection Cabinet	http://oop.ky.gov/active_lic_dir.aspx
NEW CRITERIA - (now mandated) - Apprenticeships	Plan to Review / Evaluate Number of Apprenticeships as Related to Demand	Number of Apprenticeships Awarded	Increase Number of Apprenticeships Demand	Continue to Evaluate with a plan to balance supply/demand as much as possible	Labor Cabinet	http://www.labor.ky.gov/dows/doesam/AppAndTraining/Pages/Apprenticeship-and-Training.aspx
Internet Availability and Speed	Within 3 years... In counties with a population of 50,000 plus... must develop a plan to meet 25 Mbps available to 90%+ of population . With a population less than 50,000... must develop a plan to meet 25 Mbps available to 60%+ of population in counties.	Objectively demonstrate attainment of 25 Mbps availability to 90%+ of population in counties with a population of 50,000 plus and/or 60%+ of population in counties with a population less than 50,000.	Maintain	Maintain	(KentuckyWired, Broadband Now, Connected Nation)	http://kentuckywired.ky.gov/cfr/Pages/maps.aspx http://broadbandnow.com/Kentucky http://www.connectednation.org/data-center
NEW CRITERIA - Engagement of Disabled, Veteran, Ex-Offender and Medicaid Populations	Must develop a plan to provide employment & engagement opportunities to individuals with disabilities, veterans, ex-offender & Medicaid populations. Plan should address potential transportation and childcare barriers that may exist and result in an improvement in the labor participation rate within a 3 year period.	Objectively demonstrate execution / progress of plan to engage Disabled, Veteran, Ex-Offender and Medicaid populations with input from community-specific partners tied to those individuals and local employers especially as related to addressing potential transportation and childcare barriers that may exist.	Show how this plan has increased labor participation rate over the last 3 years.	Increase Participation Rate	Office of Voc Rehab / Office for the Blind / Cabinet for Health and Family Services	http://kcc.ky.gov/Vocational-Rehabilitation/Pages/default.aspx http://kcc.ky.gov/Office-for-the-Blind/Pages/default.aspx http://chfs.ky.gov/public/

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	Plan	Criteria	Plan	Criteria		
Workforce Supply vs. Demand	Work with local workforce board to review and analyze 5-year occupational demand by industry in order to have a system which supplies industry with the talent pipeline needed. Identify key sectors and occupations, and explain how the community is producing a workforce ready to fill those positions.	Work with local workforce board to review and analyze 5-year occupational industry demand to create a system which supplies industry with the talent pipeline needed. Identify key sectors and occupations, and explain how the community is producing a workforce ready to fill those positions.	Continue to review, analyze and plan.	Continue to review, analyze and plan to balance supply / demand as much as possible.	KCEWS	https://kcews.ky.gov/Reports/ViewReportsGeographicArea

*The data for some categories is collected for different age populations, see below:
 - Some College or Higher Degree data is collected for ages 18-64
 - Working Age Population Without a High School Diploma / Equivalent (HSE) data is collected for ages 18-64
 - Associates or Higher Degree data is collected for ages 25-64